

With this letter **The Nature Conservancy, Nachusa Grasslands** joins **The Land Conservancy of McHenry County** as a partner, and makes a fundamental commitment to fulfill key objectives which will support TLC's "*Conservation Leader Internship Program*" (CLIP). The Conservation Leader Internship Program will provide underserved youth in McHenry County with hands-on learning experiences that will advance their understanding of the field of conservation.

In partnership with TLC, we will fulfill these objectives:

- Expose CLIP interns to Plant Identification techniques through seed collection and invasive species control activities.
- Explain Nachusa's Seed processing techniques (collection, drying, milling, storage, mixing, planting).
- Give a site tour with explanation of varying management techniques utilized at Nachusa (i.e. Bison Grazing, Prescribed Fire, Over-seeding with forb dominant mixes, boom spraying, combine seed collection/processing, stewardship etc).

We understand that these objectives may be modified, but that all objectives will support the objectives of the CLIP. We also understand that this agreement applies to the inaugural year of CLIP, which will run from June – August of 2021.

Agreed to by:



The Nature Conservancy, Nachusa Grasslands Partner

Date 02/20/2020